



BAY AREA RESTORATION COUNCIL

ECOLOGY · INDUSTRY · RECREATION

APPLICATION – BACKGROUND

Board of Directors

March 6, 2020

Thank you for considering to serve on the Board of Directors of the Bay Area Restoration Council (BARC).

Our Story

Hamilton Harbour was listed as a Great Lakes Area of Concern (AOC) in the 1980s and a Remedial Action Plan (RAP) was developed to identify the problems, solutions and delisting objectives. BARC was incorporated as a charitable non-profit organization in 1991 to represent the public interest in the overall restoration of Hamilton Harbour and its watershed.

BARC is responsible for community engagement and educational activities in the implementation of the RAP. BARC encourages public understanding and citizen action through school programs, volunteer participation, public workshops, evaluative reporting on current issues and opportunities for digital communications. In 2019, BARC had more than 17,000 participants in our school programs and events, and more than 25,000 pageviews of our website.

BARC receives funding from all levels of government, corporations and foundations, and individual donations.

Vision

A thriving, healthy and accessible Harbour.

Mission

Improve the Hamilton Harbour community's relationship with its water.

Mandate

- Promote, monitor and assess implementation of the Hamilton Harbour Remedial Action Plan;
- Enhance the restoration and public understanding of the social-ecological systems of the Hamilton Harbour watershed through community engagement, educational programming and issues analysis; and
- Communicate, collaborate and create opportunities that support and add value to the remedial efforts of our partner agencies, community groups and public volunteers.

For additional information about BARC, please go to our website at HamiltonHarbour.ca.

BARC's Board of Directors

The Board of Directors is responsible for developing and monitoring the vision, mandate and strategic direction of BARC. In addition, the Board annually reviews and continuously oversees BARC's compliance with its own governing documents and all applicable laws and regulations.

The Board is also responsible for approving and monitoring BARC's annual budget to ensure that the organization can meet its needs and fulfill its obligations. Responsibility for day to day management of the organization is delegated to the Executive Director who reports to the Board. Individual board members have no authority to direct any staff or to act independently of the full Board on policy matters.

The Board includes representatives of Bay area communities and the key stakeholder groups engaged in its restoration. Once elected, the Board members are not expected to represent their affiliates but serve with 'hats off' and with a primary commitment to BARC's mandate and objectives. Directors are unpaid volunteers and are indemnified as required under Ontario law. Board members with a conflict of interest in relation to any item on the Board's agenda may not participate in decisions related to that matter.

Directors serve two-year terms and may be re-elected for two additional terms, for a maximum of six years. The Officers comprise the Executive Committee (President, Vice-President, Secretary-Treasurer, and Past President) and are elected by the Directors following each AGM.

Monthly meetings are held on weekdays after business hours. Typically, there are no meetings in July and December. Meeting dates are arranged with the Board, generally on a semi-annual basis. The Annual General Meeting is normally held in June each year. Directors are also expected to attend BARC's special events and celebrations such as the annual winter 'friendraiser'.

BARC is currently looking for qualified Board members, particularly individuals with knowledge and experience in the following areas:

- community affiliation and access
- communications and media
- water science and research
- industry
- government and regulatory matters

Applications are available from BARC's Executive Director, Chris McLaughlin, at cmclaughlin@hamiltonharbour.ca.

Completed applications are due by April 15, 2020.

BARC's General Administrative By-law is available upon request, and our next Annual General Meeting is June 25, 2020.

Thank you for your interest in the Bay Area Restoration Council.